**Facial Inc.** is a well-known technology company including approximate 2000 employees. Suddenly, number of turnover increases rapidly in the latest months. The HR department is required to find out reasons behind for this phenomenon. At first glance, they collected all data mainly from 3 departments, namely *Research & Development*, *Engineer* and *Staff*, which have majority of leave.

You are required to use any appropriate methods to present potential reasons for the turnover of **Facial Inc.**

Notice that number of leave is less than number of current employees.

Note:

1. The data are available in the **dataset.csv** file with the description for all fields in the Google Sheets **dataset\_description**;
2. Any tools/softwares/scripts are allowed;
3. The problem can have many solutions;
4. A short presentation in 10-15 min is required as a methodology evaluation to non-technical audiences (need to be short, approximate 5 slides of content).